FIND THE GIFT PROJECT

Discover Your Gift. Build Your Future. Create Your Opportunity.



EMPLOYMENT, SKILLS & PROGRESSION PROGRAMME 2026–27

40 PLACES
per area, each year

4 COHORTS
10 participants per cohort

ONE-PATHWAY SUPPORT
From assessment to employment with ongoing support

The Find the Gift Project helps people discover their strengths, build confidence, gain skills and move into real jobs, apprenticeships or further learning, with placement through our group's recruitment partners.

GiftAI-FTG
DISCOVER YOUR GIFT

Our intelligent assessment and guidance system helps identify your strengths, learning style, confidence level, employment barriers and future potential.

- Identify your natural ability
- Understand your potential
- Find the right training or employment pathway
- Personalised guidance and support

Work & Well-Being
BUILD YOUR CONFIDENCE

Practical support to build confidence, well-being and employability skills so you are ready for work and ready for life.

- Mentoring & coaching
- Confidence & communication skills
- Personal development
- Well-being & resilience support
- Work readiness & employability training

Recruitment partners
CONNECT TO OPPORTUNITY

Employer introductions through our group's recruitment partners — interviews, placements and real job opportunities.

- Job matching
- Interview preparation
- Access to employers
- Placements, apprenticeships and jobs

THE FIND THE GIFT PATHWAY

1. IDENTIFY
Discover your strengths, interests and potential with GiftAI-FTG.

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2. BUILD
Build confidence, well-being and the skills you need with support from Work & Well-Being.

→

3. DEVELOP
Gain training, qualifications and practical skills for your future.

→

4. CONNECT
Our group's recruitment partners connect you to employers and job opportunities.

→

5. SUCCEED
Get the job, keep growing and achieve long-term success with ongoing support.

WHO WE SUPPORT

- Care leavers aged 18+
- Unemployed or at risk of becoming NEET
- People on Universal Credit
- Neurodiverse learners
- Young adults needing direction
- Ex-Forces personnel
- People facing barriers or instability
- Low-paid workers seeking progression

BENEFITS FOR YOU

- Discover your natural ability
- Build confidence and well-being
- Gain skills and qualifications
- Get matched to real job opportunities
- Move into work, an apprenticeship or further learning
- Ongoing support for long-term success

> "People aren't problems to be solved, they're gifts to be discovered."
>
> – Michael Early

ELIGIBILITY

- Aged 18 or over
- UK resident for 5+ years
- Take-home pay under £24,500 (unemployed people qualify)
- Eligibility checked before enrolment

HOW TO GET INVOLVED

Referrals through Jobcentres, councils, leaving care teams, charities and partner organisations. Ask your adviser or keyworker about Find the Gift.

LET'S BUILD YOUR FUTURE TOGETHER

A strengths-first approach.
Real skills. Real opportunities.
Real futures.
That's the Find The Gift Promise.

DELIVERED IN PARTNERSHIP BY

LEGACY SKILLS · FIND THE GIFT PROJECT · GiftAI-FTG

LEGACY SKILLS

Contact Legacy Skills Group

Tel: 01757 600653 ▪ Email: admin@legacyskillsgroup.com

Find the Gift is delivered by Legacy Skills Group Ltd · Units 2 & 3, 8–10 Market Cross, Selby YO8 4JS

Course availability, eligibility and referral routes vary by location and contract. Each participant is assessed for eligibility.